

*****ADDENDUM - September 13, 2021*****
MEMORANDUM OF UNDERSTANDING
Between the Granite City School District No. 9 Board of Education and
Granite City Federation of Teachers Local 743
for Implementation of Governor Mandated Vaccination
of School Employees
August 30, 2021

The Granite City Federation of Teachers Local 743 (“Union”) and the Granite City CUSD #9 Board of Education (Board) enter into this Memorandum of Understanding regarding The Implementation of Governor Mandated Vaccination of School Employees :

INTRODUCTION

On March 9, 2020, Illinois Governor Pritzker declared all counties in Illinois as disaster areas due to the novel coronavirus pandemic (hereinafter COVID-19). This declaration was subsequently extended and reissued, and a subsequent version of such declaration remains in effect for part or all of the territory of the School District as of the date of this MOU and may be further extended or reissued (the “Disaster Proclamation”).

Per the declaration from the Illinois State Superintendent on July 9th, 2021 (Prevention School Guidance), “Beginning with the 2021-22 school year, all schools must resume fully in-person learning for all student attendance days, provided that, pursuant to 105 ILCS 5/10-30 and 105 ILCS 5/34-18.66, remote instruction be made available for students who have not received a COVID-19 vaccine or who are not eligible for a COVID-19 vaccine, only while they are under quarantine consistent with guidance or requirements from a local public health department or the Illinois Department of Public Health.”

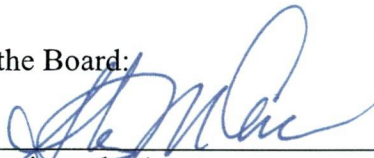
In addition, on August 26, 2021, Governor Pritzker ordered that all PreK-Higher Education Teachers and Staff receive the first round of the COVID-19 Vaccination by September 5, 2021. Those that are unable or unwilling, must submit to frequent testing.

TERMS

1. All union members will be required to have at least one dose of the COVID-19 vaccine by September 5, 2021. Those that are unable or unwilling to be fully vaccinated by September 5, 2021 must submit to weekly COVID testing until fully vaccinated.
2. Union members may use up to 2 “Vaccine Symptom Days” if symptoms arise as a result of receiving the vaccine. After the 2 “Vaccine Symptom Days” are gone, the union member will be required to use accumulated sick/personal days. These 2 “Vaccine Covid Days” may not accumulate or hold any cash value whatsoever.

3. Union members that are fully vaccinated and contract COVID-19 will be allowed to take up to 5 "COVID" days that will not subtract from their accumulated sick days. These 5 "COVID" days may not accumulate or hold any cash value whatsoever.
4. All CPEs submitting to COVID-19 testing may participate in Shield Testing provided and administered by The University of Illinois at their assigned worksite. The responsibility is on the employer to verify negative test results.
5. This MOU is effective immediately upon the receipt of signatures by both Parties. This MOU is non-precedential, shall not be deemed to establish a past practice and will not be binding or enforceable in any school years other than the 2021-2022 School Year.

For the Board:

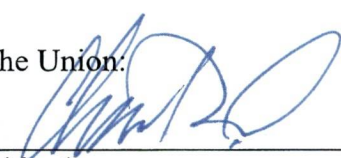


(Superintendent)

(Date)

9/14/21

For the Union:



(President)

(Date)

9/14/21